

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2023 calendar year, or tax year beginning		and ending	
B Check if applicable: Address change Name change Initial return Final return/terminated Amended return Application pending	C Name of organization Solutions Project Inc.		D Employer identification number 46-3811348
	Doing business as		E Telephone number (510) 255-5547
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	4096 Piedmont Ave.		G Gross receipts \$ 19,431,420.
	City or town, state or province, country, and ZIP or foreign postal code Oakland, CA 94611		H(a) Is this a group return for subordinates? Yes <input checked="" type="checkbox"/> No
F Name and address of principal officer: Gloria Walton same as C above		H(b) Are all subordinates included? Yes No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527		If "No," attach a list. See instructions	
J Website: thesolutionsproject.org		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation Trust Association Other		L Year of formation: 2013	M State of legal domicile: CA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: The Solutions Project funds and amplifies grassroots climate justice solutions.
	2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 8
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 8
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 11
	6 Total number of volunteers (estimate if necessary) 6 8
	7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.
	b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0.
Revenue	8 Contributions and grants (Part VIII, line 1h) 8,781,081. 19,094,894.
	9 Program service revenue (Part VIII, line 2g) 683,900. 170,500.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) -4,276,299. 89,827.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 1,371.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5,188,682. 19,356,592.
	Expenses
14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0.	
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,199,118. 1,808,529.	
16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0.	
b Total fundraising expenses (Part IX, column (D), line 25) 456,089.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,803,433. 2,260,731.	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 14,268,549. 20,189,264.	
19 Revenue less expenses. Subtract line 18 from line 12 -9,079,867. -832,672.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) 34,968,135. 30,075,631.
	21 Total liabilities (Part X, line 26) 5,826,980. 1,767,148.
	22 Net assets or fund balances. Subtract line 21 from line 20 29,141,155. 28,308,483.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	Gloria Walton, President & CEO				
	Type or print name and title				
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
	CCA LLP	CCA LLP	11/07/24	<input type="checkbox"/>	P00587987
	Firm's name	Firm's EIN			
	CCA LLP	45-4060696			
	Firm's address	Phone no. (925) 685-2911			
	2300 Contra Costa Blvd. Pleasant Hill, CA 94523				

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: The Solutions Project funds and amplifies climate justice solutions created by frontline community organizations.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [X] Yes [] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 9,203,879. including grants of \$ 8,322,004.) (Revenue \$) Grantmaking: Our grantmaking provides financial support for grassroots organizations primarily led by women and people of color that are improving lives in communities facing the climate crisis. In 2023, we awarded \$8.3M in grants to 127 organizations.

4b (Code:) (Expenses \$ 8,186,307. including grants of \$ 7,730,000.) (Revenue \$ 170,500.) Ecosystem Funds: We administer grantmaking for movement-accountable funds that are designed to strengthen frontline climate leadership and innovation. These funds include the Justice40 Accelerator and Fund for Frontline Power. In 2023, we awarded an additional \$7.7M in ecosystem grants to 119 organizations.

4c (Code:) (Expenses \$ 1,840,975. including grants of \$ 50,000.) (Revenue \$) Narrative & Communications: Our narrative and communications programs amplify diverse voices and solutions to change mainstream climate narratives. In 2023, our support helped 50 grantees secure 20,200 social media mentions and press hits that generated an estimated 10 billion potential views.

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 19,231,161.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21, with sub-questions a-f for questions 11, 12, and 20. 'Yes' and 'No' columns contain 'X' marks indicating responses.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed CA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
The Organization - (510) 255-5547
4096 Piedmont Ave., 728, Oakland, CA 94611

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Gloria Walton CEO & President	40.00	X		X				362,790.	0.	627,944.
(2) Sarah Shanley Managing Director	40.00				X			182,335.	0.	33,366.
(3) Clare Winterton-joined 5/2023 Chief Programs & Operating Officer	40.00					X		125,920.	0.	33,471.
(4) Thelma Young Sr. Communication Strategist	40.00					X		125,052.	0.	31,317.
(5) Ming Liu Public Relations Manager	40.00					X		112,448.	0.	23,890.
(6) Ena Coleman Digital Strategist	40.00					X		116,757.	0.	16,714.
(7) Billy Parish Board Member	3.00	X						0.	0.	0.
(8) Brandon Hurlbut Board Member, Treasurer	3.00	X		X				0.	0.	0.
(9) Don Cheadle Board Member	3.00	X						0.	0.	0.
(10) Favianna Rodriguez Board Member, Interim Vice Chair	3.00	X		X				0.	0.	0.
(11) George Goehl Board Member, Secretary	3.00	X		X				0.	0.	0.
(12) Justin Winters Board Member	3.00	X						0.	0.	0.
(13) Mark Ruffalo Board Member	3.00	X						0.	0.	0.
(14) Sharon Alpert Board Member, Interim Board Chair	3.00	X		X				0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							1,025,302.	0.	766,702.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							1,025,302.	0.	766,702.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Wire Media LLC, 13856 Bora Bora Way #305, Marina del Rey, CA 90292	Communication and Media Services	164,113.
Humanity Communication Collective 7320 Delta Lake Drive, Charlotte, NC 28215	Communication and Media Services	163,106.
Frontline Solutions International, 1032 15th Street NW Unit 303, Washington, DC	Grant Consulting	138,334.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	19,094,894.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 74,828.			
	h	Total. Add lines 1a-1f		19,094,894.			
Program Service Revenue	2 a	Grant Administration	Business Code				
			561000	170,500.	170,500.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
g	Total. Add lines 2a-2f		170,500.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		82,689.		82,689.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	6a	(i) Real			
				(ii) Personal			
	b	Less: rental expenses ...	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	7a	(i) Securities			
				(ii) Other			
				81,966.			
	b	Less: cost or other basis and sales expenses	7b	74,828.			
c	Gain or (loss)	7c	7,138.				
d	Net gain or (loss)		7,138.		7,138.		
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	Miscellaneous Income	Business Code	900099	1,371.	1,371.	
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d		1,371.			
12	Total revenue. See instructions		19,356,592.	170,500.	0.	91,198.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	16,120,004.	16,120,004.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	362,730.	199,502.	36,271.	126,957.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	914,059.	656,720.	165,078.	92,261.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	62,588.	43,982.	9,084.	9,522.
9 Other employee benefits	373,044.	219,594.	54,109.	99,341.
10 Payroll taxes	96,108.	63,653.	14,718.	17,737.
11 Fees for services (nonemployees):				
a Management				
b Legal	6,647.		6,647.	
c Accounting	97,920.	83,376.	14,277.	267.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,592,501.	1,394,659.	137,675.	60,167.
12 Advertising and promotion	190,173.	164,823.	1,061.	24,289.
13 Office expenses	1,043.	826.	139.	78.
14 Information technology	12,692.	10,723.	926.	1,043.
15 Royalties				
16 Occupancy	4,279.	4,270.	5.	4.
17 Travel	154,016.	114,889.	29,123.	10,004.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	24,515.	8,844.	10,161.	5,510.
23 Insurance	17,422.	11,602.	2,673.	3,147.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Equipment & software	70,460.	62,075.	4,020.	4,365.
b Program event expenses	64,468.	64,278.	190.	
c Meals and entertainment	8,074.	3,464.	4,383.	227.
d Bank service charges	5,687.	170.	5,485.	32.
e All other expenses	10,834.	3,707.	5,989.	1,138.
25 Total functional expenses. Add lines 1 through 24e	20,189,264.	19,231,161.	502,014.	456,089.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	32,337,287.	1	24,357,906.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	2,523,428.	3	5,523,899.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	83,031.	9	139,794.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 169,208.		
	b Less: accumulated depreciation	10b 115,664.	23,901.	10c 53,544.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	488.	15	488.
16 Total assets. Add lines 1 through 15 (must equal line 33)	34,968,135.	16	30,075,631.	
Liabilities	17 Accounts payable and accrued expenses	849,663.	17	1,767,148.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,977,317.	25	0.
	26 Total liabilities. Add lines 17 through 25	5,826,980.	26	1,767,148.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	16,991,138.	27	19,612,894.
	28 Net assets with donor restrictions	12,150,017.	28	8,695,589.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	29,141,155.	32	28,308,483.
	33 Total liabilities and net assets/fund balances	34,968,135.	33	30,075,631.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,356,592.
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,189,264.
3	Revenue less expenses. Subtract line 2 from line 1	3	-832,672.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	29,141,155.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	28,308,483.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2023)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1797885.	2039954.	6884923.	8781081.	19094894.	38598737.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1797885.	2039954.	6884923.	8781081.	19094894.	38598737.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9503110.
6 Public support. Subtract line 5 from line 4.						29095627.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	1797885.	2039954.	6884923.	8781081.	19094894.	38598737.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,544.	385.	6,737.	27,646.	82,689.	121,001.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	100.	1,125.	8,397.		1,371.	10,993.
11 Total support. Add lines 7 through 10						38730731.
12 Gross receipts from related activities, etc. (see instructions)					12	1,063,900.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	75.12	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	66.78	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input checked="" type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls... b A family member... c A 35% controlled entity...

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity... Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s)...

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year... Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected... Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice...

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). a The organization satisfied the Activities Test... b The organization is the parent of each of its supported organizations... c The organization supported a governmental entity... Row 2: Activities Test. Answer lines 2a and 2b below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes... b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement... Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees... b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations?

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Multiple horizontal lines for supplemental information.

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization Solutions Project Inc.	Employer identification number 46-3811348
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ 0.
- 3 Volunteer hours for political campaign activities 0.

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)	0.													
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)	0.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	0.													
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A, Line 1:

There were no political campaign activities.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: Solutions Project Inc. Employer identification number: 46-3811348

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions regarding donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and others), and questions 3-9 regarding monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions 1a, 1b, and 2 regarding reporting of art and historical treasures.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment _____%
 - b Permanent endowment _____%
 - c Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		39,858.	32,981.	6,877.
e Other		129,350.	82,683.	46,667.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				53,544.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	19,356,592.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	19,356,592.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	19,356,592.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	20,189,264.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	20,189,264.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	20,189,264.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

The Organization evaluates its uncertain tax positions and will recognize a loss contingency when it is probable that a liability has been incurred as of the date of the financial statements and the amount of the loss can be reasonably estimated. The amount recognized is subject to estimate and management judgment with respect to the likely outcome of each uncertain tax position. The amount that is ultimately sustained for an individual uncertain tax position or for all uncertain tax positions in the aggregate could differ from the amount recognized. As of December 31, 2023, management did not identify any uncertain tax positions.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **Solutions Project Inc.** Employer identification number **46-3811348**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
4DaSoil 6024 Ridge Ave #361 Philadelphia, PA 19128	87-2797318	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
4DaSoil 6024 Ridge Ave #361 Philadelphia, PA 19128	87-2797318	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
4MyCity Inc 333 Burnside Ave Taneytown, MD 21787	84-2908913	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Action Center on Race and the Economy Ins - 1901 West Carroll Avenue - Chicago, IL 60612	82-1199695	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Aina Momona 4348 Waiialae Ave Honolulu, HI 96816	82-1366588	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Alaska Community Action on Toxics 1225 E International Airport Rd, St Anchorage, AK 99518	92-0177082	501(c)(3)	125,000.	0.			F4FP 2023 grant award

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **224.**

3 Enter total number of other organizations listed in the line 1 table **0.**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Alianza Coachella Valley PO Box 381949 Coachella, CA 92236	84-1966709	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Alliance for a Just Society 3518 South Edmunds Street Seattle, WA 98118	91-1635554	501(c)(3)	100,000.	0.			FF-CB general operating support grant
Alliance for Global Justice 225 East 26th Street Ste 1 Tucson, AZ 85713	52-2094677	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Alliance for Global Justice 225 East 26th Street Ste 1 Tucson, AZ 85713	52-2094677	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Alliance for Global Justice 225 East 26th Street Ste 1 Tucson, AZ 85713	52-2094677	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Alliance for Global Justice 225 East 26th Street Ste 1 Tucson, AZ 85713	52-2094677	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Amalgamated Foundation 1825 K Street Northwest Washington, DC 20006	82-1517696	501(c)(3)	30,000.	0.			FF-RR general operating support grant
AMIGXS DEL M. A. R. Calle Mallorca 710 Miramor San Juan, PR 00907	66-0864878	501(c)(3)	30,000.	0.			FF-CB general operating support grant
AMIGXS DEL M. A. R. Calle Mallorca 710 Miramor San Juan, PR 00907	66-0864878	501(c)(3)	30,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Amistades, Inc. 100 N Stone Ave, Ste 400 Tucson, AZ 85701	20-5274049	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Apoyo Legal Al Emprendimiento Comunitario - P. O. Box 2000 - Caguas, PR 00726	66-0948433	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Appalachian Voices 589 W. King Street Boone, NC 28607	56-2049956	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Arizona Center for Empowerment 5716 North 19th Avenue Phoenix, AZ 85015	27-2366780	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Arizona Sustainability Alliance 8205 South Priest Drive 11962 Tempe, AZ 85284	82-1664765	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Asian Pacific Environmental Network - 426 17th Street Suite 500 - Oakland, CA 94612	94-3261846	501(c)(3)	200,000.	0.			FF-CB general operating support grant
Asian Pacific Environmental Network - 426 17th Street Suite 500 - Oakland, CA 94612	94-3261846	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Bayou City Waterkeeper 4900 Travis Street Suite 209 Houston, TX 77002	26-0187496	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Black Sustainability, Inc. 1403 Downs Drive Southwest Atlanta, GA 30311	85-3364819	501(c)(3)	125,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Blacks in Green, NFP 6431-33 S. Cottage Grove Chicago, IL 60637	45-2453557	501(c)(3)	30,000.	0.			FF-CB general operating support grant
BVM Capacity Building Institute 3645 Marketplace Boulevard Suite 13 East Point, GA 30344	82-3835203	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Carrizo Comecrudo Tribe of Texas 1251 Roemer Lane Unit C Floresville, TX 78114	75-2830923	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Carrizo Comecrudo Tribe of Texas 1250 Roemer Lane Unit C Floresville, TX 78114	75-2830923	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Casa Familiar Inc 119 W Hall Avenue San Ysidro, CA 92173	23-7237898	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	200,000.	0.			FF-CB general operating support grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Center for Biological Diversity P.O. Box 710 Tucson, AZ 85702	27-3943866	501(c)(3)	50,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Center for Comm. Action & Envir. Justice - 3840 Sunnyhill Drive - Jurupa Valley, CA 92509	33-0562082	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Center for Energy Education 460 Airport road Roanoke Rapids, NC 27870	47-2079791	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Center for Rural Enterprise & EJ Inc - 8000 Madison Boulevard Suite D102 - Madison, AL 35758	83-3405078	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Center of Southwest Culture Inc 505 Marquette Avenue Northwest, Ste Albuquerque, NM 87102	85-0402832	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Center Pole 3391 Garryowen Road Garryowen, MT 59031	20-8780215	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Central Florida Jobs w/ Justice PO BOX 533923 Orlando, FL 32853	20-1449852	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Chainbreaker Collective 1500 5th Street Unit 12 Santa Fe, NM 87505	80-0420443	501(c)(3)	120,000.	0.			F4FP 2023 grant award
Climate Justice Alliance PO Box 10202 Berkeley, CA 94709	85-3440899	501(c)(3)	10,000.	0.			Sponsorship of CJA 10-year anniversary member convening
Clinton Hill Community Action 208 Chadwick Avenue Newark, NJ 07108	84-2816101	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Coalition of Community Organizations - 5310 Market Street Unite 15310 - Houston, TX 77020	46-4368352	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Coalition of Community Organizations - 5310 Market Street Unite 15310 - Houston, TX 77020	46-4368352	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Coalition of Community Organizations - 5310 Market Street Unite 15310 - Houston, TX 77020	46-4368352	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Coastal Quest 2625 Alcatraz Avenue 609 Berkeley, CA 94705	31-1678716	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Comite Civico del Valle, Inc. 235 Main Street Brawley, CA 92227	33-0411322	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Comite Civico del Valle, Inc. 235 Main Street Brawley, CA 92227	33-0411322	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Communities For A Better Environment - 6325 Pacific Boulevard Suite 300 - Huntington Park, CA 90255	94-2998086	501(c)(3)	33,334.	0.			FF-CB general operating support grant
Communities For A Better Environment - 6325 Pacific Boulevard Suite 300 - Huntington Park, CA 90255	94-2998086	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Community Initiatives 1000 Broadway Suite #4 Oakland, CA 94607	94-3255070	501(c)(3)	50,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Community Labor United, Inc. 8 Beacon St 5th Floor Boston, MA 02108	20-3404034	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Complexion Community Development Corporat - PO Box 11005 1088 Nandino Blvd - Lexington, KY 40512	82-3615855	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Cooperation Canon River 1275 62nd Street West Northfield, MN 55057	82-0852275	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Coyotl Macehualli 4519 Lowell Ave Los Angeles, CA 90032	86-3195962	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Cultivate Collective 4942 West 44th Street Chicago, IL 60638	87-4705299	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Detroit Black Community Food Security Net - 11000 W. McNichols. Rd Ste103 - Detroit, MI 48221	33-1140762	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Duwamish River Cleanup Coalition 7400 3rd Avenue South Seattle, WA 98108	20-4629856	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Earth Island Institute At the David Brower Center, 2150 Allston Way, Suite 460 - Berkeley, CA 94704	94-2889684	501(c)(3)	30,000.	0.			FF-CB general operating support grant
East Yard Communities for Environmental J - 2317 South Atlantic Boulevard - Long Beach, CA 90040	46-5685097	501(c)(3)	50,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Eastern Woodland Lacrosse 5123 N HC Hwy 119 Mebane, NC 27302	83-2021161	501(c)(3)	125,000.	0.			F4FP 2023 grant award
EcoLatinos, Inc. 7309 Baltimore Ave Suite 218 College Park, MD 20740	83-0882900	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
EEECHO (Ed Econ Envr Clim Health Org Inc) - 605 Rosemary Dr - Gulfport, MS 39507	47-3809502	501(c)(3)	30,000.	0.			FF-CB general operating support grant
EEECHO (Ed Econ Envr Clim Health Org Inc) - 605 Rosemary Dr - Gulfport, MS 39507	47-3809502	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Environmental Transformation Movement of - 1432 Woodslea Dr - Flint, MI 48507	83-2914543	501(c)(3)	116,000.	0.			F4FP 2023 grant award
Equiticity 1655 Blue Island Ave #753 Chicago, IL 60608	85-3668073	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Esperanza Community Housing 3655 South Grand Avenue Suite 280 Los Angeles, CA 90007	95-4230345	501(c)(3)	33,334.	0.			FF-CB general operating support grant
Faith Coalition for the Common Good - 2208 East Kansas Street - Springfield, IL 62703	26-4180327	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Faith in The Valley 2027 E Harding Way Stockton, CA 95205	77-0635938	501(c)(3)	50,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Action Network Movement 100 Northeast 84th Street 150 Miami, FL 33138	65-0334201	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Florida Clinicians for Climate Action - 2014 Northwest 139th Terrace - Pembroke, FL 33028	26-2652158	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Frontline Catalysts 4100 Redwood Road Suite 20A-417 Oakland, CA 94619	86-3102192	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
GASP 2320 Highland Avenue S Suite 270 Birmingham, AL 35205	27-0354485	501(c)(3)	30,000.	0.			FF-CB general operating support grant
GASP 2320 Highland Avenue S Suite 270 Birmingham, AL 35205	27-0354485	501(c)(3)	50,000.	0.			FF-CB general operating support grant
General Baker Institute 29 Mclean Highland Park, MI 48203	81-1174658	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Georgia Strategic Alliance for New Direct - 2366 Sylvan Road, Suite 100 - Atlanta, GA 30344	20-0984437	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Georgia WAND Education Fund 250 Georgia Avenue Suite 202 Atlanta, GA 30312	20-3060988	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Girl Plus Environment Corporation 2950 Tejas SW Atland, GA 30331	86-1528869	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GO! Austin/Vamos! Austin 3710 Cedar Street Ste 230 Austin, TX 78705	83-0915321	501(c)(3)	30,000.	0.			FF-CB general operating support grant
GO! Austin/Vamos! Austin 3710 Cedar Street Ste 230 Austin, TX 78705	83-0915321	501(c)(3)	30,000.	0.			FF-CB general operating support grant
GO! Austin/Vamos! Austin 3710 Cedar Street Ste 230 Austin, TX 78705	83-0915321	501(c)(3)	30,000.	0.			FF-RR general operating support grant
GOLES 169 Avenue B, Storefront New York, NY 10009	13-2915659	501(c)(3)	30,000.	0.			Climate Emergency Fund
GOLES 169 Avenue B, storefront New York, NY 10009	13-2915659	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Good Work Institute 45 St James Street Kingston, NY 12401	47-3091614	501(c)(3)	125,000.	0.			F4FP 2023 grant award
GOT Green PO Box 18794 Seattle, WA 98118	91-1656676	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Great Plains Action Society 412 Kimball Road Iowa City, IA 52245	88-3978480	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Greater Birmingham Ministries 2304 12th Avenue North Birmingham, AL 35234	63-0577439	501(c)(3)	30,000.	0.			FF-CB general operating support grant

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Greater Bridgeport Community Enterprises, - 459 Iranistan Avenue - Bridgeport, CT 06605	20-5759623	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Green Technical Education And Employment - 1026 Florin Road #152 - Sacramento, CA 95831	27-0595012	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Greening Youth Foundation 50 Hurt Plaza SE Suite 980 Atlanta, GA 30303	26-1211569	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Greensky Hill United Methodist Church - 8484 Green Sky Hill Road - Charlevoix, MI 49720	38-2202850	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Groundswell 80 M Street SE C/o Wework Washington, DC 20003	27-0201126	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Grow Greater Englewood (GGE) 6533 S. Stewart Chicago, IL 60621	47-2755538	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Harambee House Inc. 1115 Habersham Street Savannah, GA 31401	58-2219332	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Haser Inc PO BOX 368035 San Juan, PR 00936	66-0861655	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Haser Inc PO BOX 368035 San Juan, PR 00936	66-0861655	501(c)(3)	75,000.	0.			FF-CB general operating support grant

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HBCU Green Fund 627 Linda Way Forest Park, GA 30297	47-5650301	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Healthy Gulf 935 Gravier ST STE 700 New Orleans, LA 70112	72-1447742	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Higher Purpose Co 130 Desoto Ave Suite 10 Clarksdale, MS 38614	82-1629178	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Highlander Research & Education Center - 1959 Highlander Way - New Market, TN 37820	62-0646373	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Highlander Research & Education Center - 1959 Highlander Way - New Market, TN 37820	62-0646373	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Hijra House 340 Menge Avenue Pass Christian, MS 39571	51-0650863	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Hoahu Energy Cooperative Molokai 1120 Kamehameha V Highway Kaunakakai, HI 96748	86-2799697	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Holman United Methodist Church 3320 West Adams Blvd. Los Angeles, CA 90018	95-2209953	501(c)(3)	33,334.	0.			FF-CB general operating support grant
Honor The Earth 4220 Sweetgrann Drive Colstrip, MT 59323	45-4714238	501(c)(3)	50,000.	0.			FF-CB general operating support grant

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Indigenous Environmental Network PO Box 485 Bemidji, MN 56601	38-3653476	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Indigenous Environmental Network PO Box 485 Bemidji, MN 56601	38-3653476	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Indigenous Peoples Power Project PO Box 83713 Portland, OR 97283	85-0950676	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Inquiring Systems 887 Sonoma Ave #23 Santa Rosa, CA 95404	94-2524840	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Institute for Climate and Peace 2855 E. Manoa Rd. Ste 105, #333 Honolulu, HI 96822	83-1440386	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Institute for Local Innovations, Inc. - 1164 14th Place NE - Atlanta, GA 30309	45-5538768	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Institute for Washington's Future 203 West Holly Street, Suite 311 Bellingham, WA 98225	91-0931421	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Institute for Washington's Future 203 West Holly Street, Suite 311 Bellingham, WA 98225	91-0931421	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Just Transition Alliance 2615 Camino del Rio South Suite 400 San Diego, CA 92108	52-2283569	501(c)(3)	125,000.	0.			F4FP 2023 grant award

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Keep Growing Detroit 1445 Adelaide Street Detroit, MI 48207	80-0892277	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Kentucky Coalition PO Box 1450 London, KY 40743	31-1113237	501(c)(3)	200,000.	0.			FF-CB general operating support grant
Kentucky Coalition PO Box 1450 London, KY 40743	31-1113237	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Kheprw Institute PO BOX 88856 Indianapolis, IN 46208	20-0820589	501(c)(3)	30,000.	0.			FF-CB general operating support grant
KOPC Workforce Development PO Box 254 Biloxi, MS 39533	88-2369573	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Kua'aina Ulu Auamo 47-200 Waihee Road c-o KEY Project Kaneohe, HI 96744	45-4509939	501(c)(3)	30,000.	0.			FF-CB general operating support grant
La Cosecha CSA 318 Isleta Rd SW Albuquerque, NM 87105	82-4552728	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
La Marana Corp 161 Cesar Gonzalex Box 26 San Juan, PR 00912	66-0838654	501(c)(3)	125,000.	0.			F4FP 2023 grant award
La Marana Corp 161 Cesar Gonzalex Box 26 San Juan, PR 00912	66-0838654	501(c)(3)	50,000.	0.			FF-CB general operating support grant

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Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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La Semilla Food Center 101 East Joy Drive Anthony, NM 88021	27-2486484	501(c)(3)	50,000.	0.			F4FP 2023 grant award
LEAD Coalition of Bay County P O BOX 546 Panama City, FL 32402	81-2636147	501(c)(3)	30,000.	0.			FF-CB general operating support grant
LEAD Coalition of Bay County P O BOX 546 Panama City, FL 32402	81-2636147	501(c)(3)	30,000.	0.			FF-CB general operating support grant
League Of Conservation Voters Education F - 740 15th NW Ste 700 - Washington, DC 20005	52-1379661	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Little Manila Rising 2154 S San Joaquin St Stockton, CA 95206	20-2661354	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Little Village Environmental Justice Org - 2501 S Whipple Street - Chicago, IL 60623	36-4259477	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Little Village Environmental Justice Org - 2501 S Whipple Street - Chicago, IL 60623	36-4259477	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Louisiana Bucket Brigade 3416B Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Louisiana Bucket Brigade 3416B Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	30,000.	0.			FF-CB general operating support grant

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Louisiana Bucket Brigade 3416B Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Louisiana Bucket Brigade 3416B Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Louisiana Bucket Brigade 3416B Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Louisiana Environmental Action Network - 162 Croydon Ave - Baton Rouge, LA 70806	72-1051343	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Lowcountry Alliance For Model Communities - 2125 Dorchester Road - North Charleston, SC 29405	20-3979178	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Lucky Shoals Community Association Inc. - 843 Arlington Dr - Tucker, GA 30084	88-3536434	501(c)(3)	25,000.	0.			F4FP 2023 grant award
Makoce Agriculture Development PO Box 163 Porcupine, SD 57772	84-4595782	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Medicine Bowl Giving Circle Inc. 1472 Brummetts Creet Rd Green Mountain, NM 28740	86-3282091	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Memphis Community Against Pollution - 3831 Masterson Street - Memphis, TN 38109	86-2855703	501(c)(3)	30,000.	0.			FF-CB general operating support grant

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MIAMI CLIMATE ALLIANCE 18520 Northwest 67th Ave #163 Hialeah, FL 33015	88-1943896	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Michigan Environmental Justice Coalition - P.O. Box 441130 #9771 - Detroit, MI 48244	86-1272770	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Milwaukee Environmental Consortium 1836 W. Fond du Lac Ave. Suite 1 Milwaukee, WI 53205	83-0373300	501(c)(3)	30,000.	0.			FF-CB general operating support grant
MISSOURI COALITION FOR THE ENVIRONMENT - 3115 S Grand Blvd Ste 650 - Saint Louis, MO 63118	23-7167066	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
MN Renewable Now 1221 Theodore Wirth Parkway Minneapolis, MN 55411	83-3705607	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Mondo Bizarro 609 Saint Ferdinand Street New Orleans, LA 70117	84-1891312	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Movement for Justice in El Barrio Inc - 575 Fifth Ave 14th Floor - New York, NY 10017	45-0927557	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Movement Generation 1958 University Avenue Berkeley, CA 94704	85-4168043	501(c)(3)	40,000.	0.			F4FP 2023 grant award
Movement Strategy Center 436 14th Street Suite 425 Oakland, CA 94612	20-1037643	501(c)(3)	15,000.	0.			\$15000 to BIG We Foundation, Descendant film partnership

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Movement Strategy Center 436 14th Street Suite 425 Oakland, CA 94612	20-1037643	501(c)(3)	10,000.	0.			F4FP 2023 grant award
Multiplier 548 Market Street, PMB 81178 San Francisco, CA 94104	91-2166435	501(c)(3)	15,000.	0.			Deciem-funded grantee micro-grant for comms work
Multiplier 548 Market Street, PMB 81178 San Francisco, CA 94104	91-2166435	501(c)(3)	100,000.	0.			FF-CB general operating support grant
Munsterpreneur Initiative 290 Springfield Ave, Suite 3131 Newark, NJ 07103	88-0665991	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Mutual Aid Twin Cities Housing Cooperativ - 2115 Bloomington Ave - Minneapolis, MN 55404	82-4467696	501(c)(3)	20,000.	0.			F4FP 2023 grant award
Mutual Aid Wildlife Rehabilitation Center - 11305 Mcmichael Road - Prattsburgh, NY 14873	83-0794224	501(c)(3)	94,000.	0.			F4FP 2023 grant award
Na Kama Kai 84-120 Makau Street Waianae, HI 96792	26-2034996	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Native Renewables 3111 North Caden Court Suite 130 Flagstaff, AZ 86004	85-2285816	501(c)(3)	200,000.	0.			FF-CB general operating support grant
NC Climate Justice Collective POB 15422 Durham, NC 27705	87-2961785	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award

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New Alpha Community Development Corp. - PO BOX 3288 - Florence, SC 29502	47-3582552	501(c)(3)	200,000.	0.			FF-CB general operating support grant
New Florida Majority Education Fund - 10800 Biscayne Boulevard Suite 1050, - Miami, FL 33161	45-3956785	501(c)(3)	200,000.	0.			FF-CB general operating support grant
New Urban Arts 705 Westminster Street Providence, RI 02903	05-0498654	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
NOPI - Nonprofit Incubator 83 Morse Rd Ste 6 Norwood, MA 02062	81-5089505	501(c)(3)	125,000.	0.			F4FP 2023 grant award
North Carolina Assoc of Black Lawyers LLP - PO Box 179 - Durham, NC 27702	56-1348932	501(c)(3)	30,000.	0.			FF-CB general operating support grant
North Carolina Climate Justice Collective - 811 9th Street - Durham, NC 27705	87-2961785	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Northeast Houston Redevelopment Council - 9659 North Sam Houston Parkway East Suite 150-228 - Humble, TX 77396	82-3382624	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Northend Christian CDC 9354 Oakland Avenue Detroit, MI 48211	38-3435371	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
NYC Environmental Justice Alliance 166A 22nd Street Brooklyn, NY 11232	13-3779250	501(c)(3)	50,000.	0.			FF-CB general operating support grant

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One Voice 1072 John R. Lynch Jackson, MS 39203	02-0787550	501(c)(3)	30,000.	0.			FF-CB general operating support grant
One Voice 1072 John R. Lynch Jackson, MS 39203	02-0787550	501(c)(3)	50,000.	0.			FF-CB general operating support grant
OPAL 1259 Lloyd Center Portland, OR 97232	20-2782595	501(c)(3)	100,000.	0.			F4FP 2023 grant award
OPAL 1259 Lloyd Center Portland, OR 97232	20-2782595	501(c)(3)	50,000.	0.			FF-CB general operating support grant
OURSPACE WORLD, INC. 4716 Ridgeline Terrace Bowie, MD 20720	61-1663030	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Parceleras Afrocaribenas (PATBA) P.O. Box 1321 Saint Just Station Trujillo Alto, PR 00978	66-0924847	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Partnership for Community Action 722 Isleta Boulevard Southwest Ste Albuquerque, NM 87105	26-3059927	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Partnership for Southern Equity 55 Ivan Allen Jr., Blvd NW Atlanta, GA 30308	27-4424115	501(c)(3)	200,000.	0.			FF-CB general operating support grant
People United for Sustainable Housing - 429 Plymouth Avenue Suite 1 - Buffalo, NY 14213	20-3558447	501(c)(3)	200,000.	0.			FF-CB general operating support grant

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Peoplestown Revitalization Corporation - 30 Haygood Ave Peoplestown Neighborhood of Atlanta - Atlanta, GA 30315	58-2009016	501(c)(3)	60,000.	0.			F4FP 2023 grant award
Philadelphia Community Farm 599 280th Street Osceola, WI 54020	39-1711164	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Physicians For Social Responsibility-Los - 617 South Olive Street Suite 1100 - Los Angeles, CA 90014	95-3956136	501(c)(3)	33,334.	0.			FF-CB general operating support grant
Players Philanthropy Fund 1122 Kenilworth Drive Ste #201 Towson, MD 21213	27-6601178	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Point Community Development Corporation - 940 Garrison Avenue - Bronx, NY 10474	13-3765140	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Point Community Development Corporation - 940 Garrison Avenue - Bronx, NY 10474	13-3765140	501(c)(3)	15,000.	0.			FF-RR general operating support grant
Project New Village 6315 Imerial Avenue, Suite 101 San Diego, CA 92114	27-1306157	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Project South 9 Gammon Street Southeast Atlanta, GA 30315	58-1956686	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Project South 9 Gammon Street Southeast Atlanta, GA 30315	58-1956686	501(c)(3)	30,000.	0.			FF-CB general operating support grant

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Protect & Preserve Hawai'i 623 Analu St Unit A Honolulu, HI 96817	83-3415430	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Pure Justice 5380 W. 34th Street Box 305 Houston, TX 77092	82-2261227	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Purpose Focused Alternative Education - PO Box 286 - Lupton, AZ 86508	26-1631692	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Red Willow Center 885 Star Road Taos, NM 87571	27-3196148	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Redeemer Community Partnership PO Box 180499 Los Angeles, CA 90018	91-2144336	501(c)(3)	33,334.	0.			FF-CB general operating support grant
Resilience Force PO BOX 52046 New Orleans, LA 70152	84-5151214	501(c)(3)	30,000.	0.			FF-CB general operating support grant
RI Women in the Trades 175 Danielson Pike #34 North Scituate, RI 02857	86-1874894	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Rustic Roots Sanctuary Co 11735 Eckert Lane St Louis, MO 63138	84-4238692	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Safe Diversity Communities 15331 Kuykendahl Road #1201, Houston, TX 77090	75-0587180	501(c)(3)	30,000.	0.			FF-CB general operating support grant

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Safe Diversity Communities 15331 Kuykendahl Road #1201, Houston, TX 77090	75-0587180	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Save Our Illinois Land 218 N. Oak Ave. Bartlett, IL 60103	81-3698937	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Seabrook Village Foundation 660 Trade Hill Road Midway, GA 31320	58-1908309	501(c)(3)	25,000.	0.			F4FP 2023 grant award
Seventh Gen Fund for Indigenous Pe PO Box 4569 Arcata, CA 95518	68-0027247	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Seventh Generation Fund for Indigenous Pe - 2355 Central Avenue - McKinleyville, CA 95519	68-0027247	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Sierra Health Foundation Center for Healt - 1321 Garden Highway Ste 210 - Sacramento, CA 95833	45-5282243	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Sisters United Enterprise 12B Carolyn Terrace Roselle, NJ 07203	45-5298554	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
SMASH 1611 Northwest 65th Street Miami, FL 33147	81-0878478	501(c)(3)	90,000.	0.			F4FP 2023 grant award
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	50,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	75,000.	0.			F4FP 2023 grant award
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	85,000.	0.			F4FP 2023 grant award
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	100,000.	0.			FF-CB general operating support grant
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Sol Nation 5009-107 Beatties Ford Box 248 Charlotte, NC 28216	82-2997095	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Solidarity STL, Inc 2833 Lemp Avenue St Louis, MO 63118	84-4284382	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Soulardarity 21 Highland St Highland Park, MI 48203	47-2733535	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Southeast Center for Cooperative Developm - 6207 Centennial Boulevard - Nashville, TN 37209	82-4969715	501(c)(3)	70,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southeast Climate & Energy Network -SCEN - 9311 NW 43rd Manor - Sunrise, FL 33351	83-2442623	501(c)(3)	100,000.	0.			FF-CB general operating support grant
Southeast Climate & Energy Network -SCEN - 9311 NW 43rd Manor - Sunrise, FL 33351	83-2442623	501(c)(3)	100,000.	0.			FF-CB general operating support grant
Southeast Climate & Energy Network -SCEN - 9311 NW 43rd Manor - Sunrise, FL 33351	83-2442623	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Southern Echo, Inc. 1350 Livingston Lane Jackson, MS 39213	64-0819311	501(c)(3)	30,000.	0.			FF-CB general operating support grant
St. Croix Foundation for Community Develo - 1023 Market Street - Christiansted, VI 00820	66-0480131	501(c)(3)	100,000.	0.			F4FP 2023 grant award
St. Suzanne Cody Rouge Community Resource - 19321 West Chicago - Detroit, MI 48228	83-3262979	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
State Democracy Project 236 9th Street SE Washington, DC 20003	52-2003442	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Steps Coalition 11975 Seaway Road Gulfport, MS 39503	11-3790429	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	200,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	33,334.	0.			FF-CB general operating support grant
SWEET Alabama 1907 5th Street South Birmingham, AL 35205	82-5045504	501(c)(3)	75,000.	0.			F4FP 2023 grant award
Tallahassee Food Network 1009 Ellington Court Tallahassee, FL 32304	46-1175320	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Taproot Earth 34411 West Dubuisson Road Slidell, LA 70460	87-1961840	501(c)(3)	200,000.	0.			FF-CB general operating support grant
Texas Enviro Justice Advocacy Svcs 900 North Wayside Drive Houston, TX 77011	02-0749601	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Texas Organizing Project Education Fund - PO Box 120296 - San Antonio, TX 78212	27-1481855	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Texas Small Farmers & Ranchers CBO 1511 South Texas Ave, Suite 300 College Station, TX 77840	76-0600129	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
The Alliance for Greater New York 50 Broadway 29th Floor New York, NY 10004	20-0559291	501(c)(3)	50,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Cleo Institute 2103 Coral Way, 2 Fl Miami, FL 33145	27-3185735	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Cleo Institute 2103 Coral Way, 2 Fl Miami, FL 33145	27-3185735	501(c)(3)	50,000.	0.			FF-CB general operating support grant
The Descendants Project 157 Alexis Court Vacherie, LA 70090	85-3094098	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Descendants Project 157 Alexis Court Vacherie, LA 70090	85-3094098	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Fields Retreat & Learning Center Inc. - 13537 47th NW - Annandale, MN 55302	27-1709046	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Institute for Enhanced Equity PO BOX 52319 Suite 1230 New Orleans, LA 70152	85-1129350	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Institute for Enhanced Equity PO BOX 52319 Suite 1230 New Orleans, LA 70152	85-1129350	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Latino Equity Advocacy and Policy Ins - 1515 E Divisadero St Unit 108 - Fresno, CA 93721	82-3403967	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
The Ocean Foundation 1320 19th Street, Suite 500 5th Flo Washington, DC 20036	71-0863908	501(c)(3)	125,000.	0.			F4FP 2023 grant award

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The SLAP Collective 39 Arkansas Drive Valley Stream, NY 11580	81-4866299	501(c)(3)	12,000.	0.			FF-CB general operating support grant
The SLAP Collective 39 Arkansas Drive Valley Stream, NY 11580	81-4866299	501(c)(3)	50,000.	0.			FF-CB general operating support grant
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	50,000.	0.			F4FP 2023 grant award
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	30,000.	0.			FF-CB general operating support grant
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	50,000.	0.			FF-CB general operating support grant
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	75,000.	0.			FF-CB general operating support grant
The Utility Reform Network (TURN) 360 Grand Ave #150 Oakland, CA 94610	23-7351081	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
The Water Collaborative of Greater New Or - 1433 North Claiborne Ave - New Orleans, LA 70116	82-3230968	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Thunder Valley Community Development Corp - PO Box 290 - Porcupine, SD 57772	20-8090454	501(c)(3)	200,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Thunder Valley Community Development Corp - PO Box 290 - Porcupine, SD 57772	20-8090454	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Thunder Valley Community Development Corp - PO Box 290 - Porcupine, SD 57772	20-8090454	501(c)(3)	10,000.	0.			Wellness support grant
Ti Ayiti Preparedness & Relief Inst - 122 NE 78th St. - Miami, FL 33138	85-1538893	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Ti Ayiti Preparedness & Relief Inst - 122 NE 78th St. - Miami, FL 33138	85-1538893	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Tides Advocacy P.O. Box 889381 Los Angeles, CA 90088	94-3153687	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Tides Center P.O. Box 889389 Los Angeles, CA 90088	94-3213100	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Tides Center P.O. Box 889389 Los Angeles, CA 90088	94-3213100	501(c)(3)	50,000.	0.			F4FP 2023 grant award
Tides Center P.O. Box 889389 Los Angeles, CA 90088	94-3213100	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Tides Foundation P.O. Box 889389 Los Angeles, CA 90088	51-0198509	501(c)(3)	50,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
To Nizhoni Ani P.O. Box 483 Kykotsmovi, AZ 86039	57-1153178	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Tongva Taraxat Paxaavxa Conservancy - PO Box 608 C - Claremont, CA 91711	87-1422866	501(c)(3)	125,000.	0.			F4FP 2023 grant award
UFW Foundation 917 H Street Bakersfield, CA 93304	95-2703575	501(c)(3)	30,000.	0.			FF-CB general operating support grant
UFW Foundation 917 H Street Bakersfield, CA 93304	95-2703575	501(c)(3)	50,000.	0.			FF-CB general operating support grant
United For Respect Education Fund 2108 N Street Suite 4231 Sacramento, CA 95816	13-3885314	501(c)(3)	50,000.	0.			F4FP 2023 grant award
United Way of Coastal and Western Connect - 10 Middle Street 11th Floor - Bridgeport, CT 06604	06-0864341	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
UNKITAWA 23103 Marine View Dr. S Des Moines, WA 98198	83-2398323	501(c)(3)	30,000.	0.			FF-CB general operating support grant
UNKITAWA 23103 Marine View Dr. S Des Moines, WA 98198	83-2398323	501(c)(3)	30,000.	0.			FF-CB general operating support grant
UPROSE 462 36th Street Suite 3A Brooklyn, NY 11232	11-2490531	501(c)(3)	200,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Urban Homesteading Assistance (UHAB), Inc - 120 Wall Street 20th Floor - New York, NY 10005	13-2902798	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Urban Tilth 323 Brookside Dr Richmond, CA 94801	20-4124161	501(c)(3)	125,000.	0.			F4FP 2023 grant award
Urban Tilth 323 Brookside Dr Richmond, CA 94801	20-4124161	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Urban Tilth 323 Brookside Dr Richmond, CA 94801	20-4124161	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Utah Din Bikyah 209 East 500 South Salt Lake City, UT 84111	61-1729917	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Vietnamese American Young Leaders Assoc. - P.O. Box 30189 Ste. A - New Orleans, LA 70190	33-1143213	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Vietnamese American Young Leaders Assoc. - P.O. Box 30189 Ste. A - New Orleans, LA 70190	33-1143213	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Virginia Organizing 703 Concord Ave Charlottesville, VA 22903	54-1674992	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
Voices for a Sustainable Future PO Box #5780 Takoma Park, MD 20913	27-1940927	501(c)(3)	50,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
We Stay Nos Quedamos, Inc. 754 Melrose Avenue Bronx, NY 10451	13-3724388	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
WeCount, Inc. P.O. Box 344116 Florida City, FL 33034	56-2638368	501(c)(3)	125,000.	0.			F4FP 2023 grant award
WeCount, Inc. P.O. Box 344116 Florida City, FL 33034	56-2638368	501(c)(3)	30,000.	0.			FF-CB general operating support grant
West End Revitalization Assoc (WERA) - PO BOX 661 - Mebane, NC 27302	56-1918414	501(c)(3)	30,000.	0.			FF-CB general operating support grant
West Street Recovery 2012 Emancipation Avenue Houston, TX 77003	82-2708194	501(c)(3)	30,000.	0.			FF-CB general operating support grant
West Street Recovery 2012 Emancipation Avenue Houston, TX 77003	82-2708194	501(c)(3)	30,000.	0.			FF-CB general operating support grant
West Street Recovery 2012 Emancipation Avenue Houston, TX 77003	82-2708194	501(c)(3)	75,000.	0.			FF-CB general operating support grant
West Street Recovery 2012 Emancipation Avenue Houston, TX 77003	82-2708194	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award
White Earth Land Recovery Project PO BOX 97 Callaway, MN 56521	41-1673625	501(c)(3)	30,000.	0.			FF-CB general operating support grant

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Winneshiek Energy District PO BOX 14 DECORAH, IA 52101	27-1525603	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Winneshiek Energy District PO BOX 14 DECORAH, IA 52101	27-1525603	501(c)(3)	50,000.	0.			FF-CB general operating support grant
Wukchumni Tribe 1926 S Conyer Street Visalia, CA 93277	86-3020566	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Yehaw Indigenous Creatives Collective - 3815 S Othello St Ste 100/348 - Seattle, WA 98118	86-1235460	501(c)(3)	100,000.	0.			F4FP 2023 grant award
Youth United for Community Action 2135 Clarke Avenue East Palo Alto, CA 94303	20-8221895	501(c)(3)	30,000.	0.			FF-CB general operating support grant
Zuni Youth Enrichment Project PO Box 1345 Zuni, NM 87327	26-3259987	501(c)(3)	27,500.	0.			Justice40 Accelerator 2023 grant award

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

TSP utilizes a media tracker and works with grantees on a regular basis to bring communications support to their climate justice work to understand the impact of our grants through all those means. TSP also works with a third-party program evaluator to learn from our grantees all the ways our grant dollars contribute to their success. In the grant renewal process, TSP confirms federal tax status, mission updates, program updates, and staff/board updates with each grantee.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

Solutions Project Inc.

Employer identification number

46-3811348

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|--|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Gloria Walton CEO & President	(i)	362,790.	0.	0.	617,979.	9,965.	990,734.	400,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Sarah Shanley Managing Director	(i)	182,335.	0.	0.	11,237.	22,129.	215,701.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Clare Winterton-joined 5/2023 Chief Programs & Operating Officer	(i)	125,920.	0.	0.	0.	33,471.	159,391.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Thelma Young Sr. Communication Strategist	(i)	125,052.	0.	0.	6,000.	25,317.	156,369.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

Solutions Project Inc.

Employer identification number

46-3811348

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	215	74,828.	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		X
31		X
32a		X

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

Number of units

Multiple horizontal lines for data entry.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

Solutions Project Inc.

Employer identification number

46-3811348

Form 990, Part III, Line 3, Changes in Program Services:

The Organization participated in pass-through agreements with
not-for-profit organizations during the year ended December 31, 2022.

The Organization facilitated fundraising, collected funds, maintained
fiscal ownership of those funds, and disbursed those funds out as
directed by movement leaders and partners, as well as other
not-for-profits. As of January 1, 2023, the Organization redefined its
role as a fiscal sponsor for these programs and as such included and
reported all related revenue and expenses on its statement of
activities.

Form 990, Part VI, Section B, line 11b:

The Form 990 was provided to the board of directors for review and comment
prior to filing.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy is distributed annually to all directors
and officers. Each director and officer must sign a statement that affirms
that he or she has received a copy of the policy; has read and understood
the policy and agrees to comply with the policy. The directors and officers
are required to file annually a statement with the Board of Directors which
discloses interests which could give rise to conflicts.

Form 990, Part VI, Section B, Line 15:

The Solutions Project Board's Executive Committee shall annually evaluate
the President and CEO on his/her performance, and ask for his/her input on

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization Solutions Project Inc.	Employer identification number 46-3811348
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matters of performance and compensation. The Executive Committee will obtain research and information to make a recommendation to the full board for the compensation (salary and benefits) of the President and CEO (and other highly compensated employees or consultants) based on a review of comparability data. For example, the Executive Committee will secure data that documents compensation levels and benefits for similarly qualified individuals in comparable positions at similar organizations. This data may include the following:

1. Salary and benefit compensation studies by independent sources;
2. Written job offers for positions at similar organizations;
3. Documented telephone calls about similar positions at both nonprofit and for-profit organizations; and
4. Information obtained from the IRS Form 990 filings of similar organizations.

Form 990, Part VI, Section C, Line 19:

The Organization's conflict of interest policy, financial statements and governing documents are available upon request.

Form 990, Part XII, Line 2c

The Organization's audit committee is charged with the responsibility of overseeing the audit and the work of the independent auditors. This process has not changed from prior years.