Extended to November 16, 2026

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

A For the 2025 calendar year, or tax year beginning and ending

B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: Solutions Project Inc.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address): 6080 Center Drive Sixth Fl | Room/suite

City or town, state or province, country, and ZIP or foreign postal code: Los Angeles, CA 90045

D Employer identification number: 46-3811348

E Telephone number: (510) 255-5547

G Gross receipts $ 57,862,098.

F Name and address of principal officer: Gloria Walton
same as C above

H(a) Is this a group return for subordinates? Yes [X] No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions

I Tax-exempt status: [X] 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

J Website: thesolutionsproject.org

H(c) Group exemption number

K Form of organization: [X] Corporation Trust Association Other

L Year of formation: 2013 **M** State of legal domicile: CA

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: To accelerate the effectiveness of climate action by centering the solutions, voices, and power of

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	7
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5	Total number of individuals employed in calendar year 2025 (Part V, line 2a)	5	12
6	Total number of volunteers (estimate if necessary)	6	7
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	8,864,284.	56,646,787.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	57,157.	1,014,978.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,921,441.	57,661,765.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,018,200.	5,104,421.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,254,401.	2,380,411.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b	Total fundraising expenses (Part IX, column (D), line 25) 312,631.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,605,603.	1,107,421.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	8,878,204.	8,592,253.
	19	Revenue less expenses. Subtract line 18 from line 12	43,237.	49,069,512.
			Beginning of Current Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	28,791,241.	77,877,267.
	21	Total liabilities (Part X, line 26)	439,591.	456,074.
	22	Net assets or fund balances. Subtract line 21 from line 20	28,351,650.	77,421,193.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer | Date

Gloria Walton, President & CEO
Type or print name and title

Paid Preparer Use Only

Preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Allworth Tax Solutions	Allworth Tax Solutio	10/23/26		P01730806

Firm's name: Allworth Tax Solutions | Firm's EIN: 32-0577874

Firm's address: 340 Palladio Parkway Ste 501
Folsom, CA 95630 | Phone no. (925) 685-2911

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes No

LHA **For Paperwork Reduction Act Notice, see the separate instructions.** 532001 12-15-25 Form **990** (2025) Created 4/30/25

See Schedule O for Organization Mission Statement Continuation

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☐

1 Briefly describe the organization's mission:
To accelerate the effectiveness of climate action by centering the solutions, voices, and power of frontline communities.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 4,667,469. including grants of $ 3,424,450.) (Revenue $)
Grantmaking: Our grantmaking provides financial support for frontline grassroots organizations that are creating climate solutions in communities most acutely impacted by the climate crisis. In 2025, we awarded a total of $5.1 million in grants, of which $3.4M was awarded through our core grantmaking program to 95 organizations. The remaining balance was awarded through the ecosystem funds.

4b (Code:) (Expenses $ 1,371,621. including grants of $) (Revenue $)
Narrative & Communications: Our narrative and communications programs amplify community voices and climate solutions to change mainstream climate narratives. We also produce original content and messaging. In 2025, we produced four narrative campaigns with a potential reach of 400M people.

4c (Code:) (Expenses $ 1,716,638. including grants of $ 1,679,971.) (Revenue $)
Ecosystem Funds: We also administer grantmaking from ecosystem funds which are movement-accountable funds designed to strengthen frontline climate leadership and innovation. These funds include the Justice40 Accelerator and the Fund for Frontline Power. In 2025, we awarded $1.7M in ecosystem grants to 62 organizations.

4d Other program services (Describe on Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e Total program service expenses 7,755,728.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors*? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? *If "Yes," complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If "Yes," complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If "Yes," complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I.* See instructions	17		X
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? *If "Yes," complete Schedule L, Part IV*	28a		X
b	A family member of any individual described in line 28a? *If "Yes," complete Schedule L, Part IV*	28b		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in noncash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? **Note:** All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

				Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	16		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance *(continued)*

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? *If "No" to line 3b, provide an explanation on Schedule O*	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	**Organizations that may receive deductible contributions under section 170(c).**			
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	**Sponsoring organizations maintaining donor advised funds.**			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	**Section 501(c)(7) organizations.** Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	**Section 501(c)(12) organizations.** Enter:			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand 13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation on Schedule O*	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17	**Section 501(c)(21) organizations.** Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

Part VI Governance, Management, and Disclosure. *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI ..... [X]

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6	Did the organization have members or stockholders?	6			X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?	8a		X	
b	Each committee with authority to act on behalf of the governing body?	8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses on Schedule O*	9			X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

[ ] Own website [ ] Another's website [X] Upon request [ ] Other *(explain on Schedule O)*

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

The Organization - (510) 255-5547
6080 Center Drive Sixth Fl, Los Angeles, CA 90045

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) Gloria Walton President & CEO	40.00	X		X				366,447.	0.	33,807.
(2) Sarah Shanley Managing Director, Narrative Strateg	40.00				X			237,850.	0.	37,404.
(3) Clare Winterton Chief Programs & Operating Officer	40.00				X			247,758.	0.	19,093.
(4) Shaheen Hasan Managing Director of Grantmaking & P	40.00				X			160,094.	0.	28,389.
(5) Sara Telzer Development Director	40.00					X		146,204.	0.	26,178.
(6) Thelma Young Sr. Manager of Narrative Strategies	40.00					X		126,310.	0.	36,363.
(7) Ena Coleman Programs & Engagement Manager	40.00					X		123,094.	0.	24,158.
(8) Ming Liu it	40.00					X		114,198.	0.	24,928.
(9) Keri Anderson xec. Assistant & Operations Manager	40.00					X		110,518.	0.	22,390.
(10) Billy Parish Board Member	3.00	X						0.	0.	0.
(11) Brandon Hurlbut Board Member, Treasurer	3.00	X		X				0.	0.	0.
(12) Don Cheadle Board Member	3.00	X						0.	0.	0.
(13) Favianna Rodriguez Board Member, Interim Vice Chair	3.00	X		X				0.	0.	0.
(14) George Goehl Board Member, Secretary	3.00	X		X				0.	0.	0.
(15) Mark Ruffalo Board Member	3.00	X						0.	0.	0.
(16) Sharon Alpert Board Member, Interim Board Chair	3.00	X		X				0.	0.	0.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Subtotal								1,632,473.	0.	252,710.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,632,473.	0.	252,710.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization 10

		Yes	No
3 Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Allworth Tax Solutions LP, 1331 N. California Blvd #350, Walnut Creek, CA	Accounting Services	116,900.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization 1

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	56,646,787.				
	g Noncash contributions included in lines 1a-1f	1g	$ 124,194.				
	h **Total.** Add lines 1a-1f			56,646,787.			
Program Service Revenue			**Business Code**				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,016,106.			1016106.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
			(i) Real / (ii) Personal				
	6 a Gross rents	6a					
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
			(i) Securities / (ii) Other				
	7 a Gross amount from sales of assets other than inventory	7a	199,205.				
	b Less: cost or other basis and sales expenses	7b	200,333.				
	c Gain or (loss)	7c	-1,128.				
	d Net gain or (loss)			-1,128.			-1,128.
	8 a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19	9a					
	b Less: direct expenses	9b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	10a					
	b Less: cost of goods sold	10b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			**Business Code**				
	11 a						
	b						
	c						
	d All other revenue						
	e **Total.** Add lines 11a-11d						
	12 **Total revenue.** See instructions			57,661,765.	0.	0.	1014978.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,104,421.	5,104,421.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	366,448.	293,158.	36,645.	36,645.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,573,419.	1,163,118.	242,541.	167,760.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	100,834.	72,126.	17,387.	11,321.
9 Other employee benefits	206,598.	156,681.	29,056.	20,861.
10 Payroll taxes	133,112.	101,351.	17,363.	14,398.
11 Fees for services (nonemployees):				
a Management				
b Legal	10,320.	4,508.	5,161.	651.
c Accounting	90,303.	67,360.	13,038.	9,905.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	464,964.	396,772.	47,443.	20,749.
12 Advertising and promotion	201,893.	181,348.	12,522.	8,023.
13 Office expenses	792.	503.	111.	178.
14 Information technology	16,857.	14,836.	1,167.	854.
15 Royalties				
16 Occupancy	1,019.	747.	162.	110.
17 Travel	118,278.	47,966.	59,926.	10,386.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	13,941.	10,000.	3,941.	
23 Insurance	6,977.	5,181.	1,033.	763.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a Equipment & software	84,125.	72,395.	6,796.	4,934.
b Loss on impairment of w	26,667.	26,667.		
c Program event expenses	22,009.	18,529.	3,480.	
d Meals and entertainment	17,053.	8,005.	7,689.	1,359.
e All other expenses	32,223.	10,056.	18,433.	3,734.
25 **Total functional expenses.** Add lines 1 through 24e	8,592,253.	7,755,728.	523,894.	312,631.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		24,850,068.	1	76,598,756.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3,857,033.	3	1,193,110.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		40,676.	9	77,561.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 127,872.			
	b	Less: accumulated depreciation	10b 121,072.	42,497.	10c	6,800.
	11	Investments - publicly traded securities		479.	11	552.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		488.	15	488.
	16	**Total assets.** Add lines 1 through 15 (must equal line 33)		28,791,241.	16	77,877,267.
Liabilities	17	Accounts payable and accrued expenses		439,591.	17	456,074.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			25	
	26	**Total liabilities.** Add lines 17 through 25		439,591.	26	456,074.
Net Assets or Fund Balances		**Organizations that follow FASB ASC 958, check here** ☒ **and complete lines 27, 28, 32, and 33.**				
	27	Net assets without donor restrictions		22,398,000.	27	74,232,683.
	28	Net assets with donor restrictions		5,953,650.	28	3,188,510.
		Organizations that do not follow FASB ASC 958, check here ☐ **and complete lines 29 through 33.**				
	29	Capital stock or trust principal, or current funds			29	
	30	Paid-in or capital surplus, or land, building, or equipment fund			30	
	31	Retained earnings, endowment, accumulated income, or other funds			31	
	32	Total net assets or fund balances		28,351,650.	32	77,421,193.
	33	Total liabilities and net assets/fund balances		28,791,241.	33	77,877,267.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	57,661,765.
2	Total expenses (must equal Part IX, column (A), line 25)	2	8,592,253.
3	Revenue less expenses. Subtract line 2 from line 1	3	49,069,512.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	28,351,650.
5	Net unrealized gains (losses) on investments	5	31.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	77,421,193.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

Name of the organization Solutions Project Inc.

Employer identification number 46-3811348

Part I **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 [ ] A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 [ ] A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
3 [ ] A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 [ ] A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
5 [ ] An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 [ ] A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 [ ] A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 [ ] An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
10 [ ] An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
11 [ ] An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
12 [ ] An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a [ ] **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
b [ ] **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
c [ ] **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
d [ ] **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
e [ ] Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations .....
g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
Total						

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	6884923.	8781081.	19094894.	8864284.	6646787.	50271969.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	6884923.	8781081.	19094894.	8864284.	6646787.	50271969.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						11423330.
6 **Public support.** Subtract line 5 from line 4.						38848639.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
7 Amounts from line 4	6884923.	8781081.	19094894.	8864284.	6646787.	50271969.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,737.	27,646.	82,689.	57,317.	1016106.	1190495.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	8,397.		1,371.			9,768.
11 **Total support.** Add lines 7 through 10						51472232.

12 Gross receipts from related activities, etc. (see instructions) 12 1,063,900.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f)) 14 75.47 %

15 Public support percentage from 2024 Schedule A, Part II, line 14 15 75.12 %

16a **33 1/3% support test - 2025.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2024.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2025.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2024.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2024 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2025** (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from **2024** Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests - 2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

b **33 1/3% support tests - 2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in* **Part VI** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer lines 3b and 3c below.*	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in* **Part VI** *when and how the organization made the determination.*	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If "Yes," explain in* **Part VI** *what controls the organization put in place to ensure such use.*	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? *If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If "Yes," describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If "Yes," explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? *If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in* **Part VI,** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b	**Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	**Substitutions only.** Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in* **Part VI.**	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in* **Part VI.**	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*	10a		
b	Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	**11a**		
b	A family member of a person described on line 11a above?	**11b**		
c	A 35% controlled entity of a person described on line 11a or 11b above? *If "Yes" to line 11a, 11b, or 11c, provide detail in* **Part VI.**	**11c**		

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? *If "No," describe in* **Part VI** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.*	**1**		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If "Yes," explain in* **Part VI** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	**2**		

Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If "No," describe in* **Part VI** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	**1**		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	**1**		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	**2**		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If "Yes," describe in* **Part VI** *the role the organization's supported organizations played in this regard.*	**3**		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* **(see instructions).**

a ☐ The organization satisfied the Activities Test. *Complete* **line 2** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c ☐ The organization supported a governmental supported organization. *Describe in* **Part VI** *how you supported a governmental supported organization (see instructions).*

			Yes	No
2	Activities Test. **Answer lines 2a and 2b below.**			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its upported organization(s)? *If "Yes," then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	**2a**		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* **Part VI** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	**2b**		
3	Parent of Supported Organizations. **Answer lines 3a, 3b, and 3c below.**			
a	Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? *If "Yes," provide details in* **Part VI.**	**3a**		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*	**3b**		
c	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in* **Part VI.**	**3c**		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (*explain in detail in* **Part VI**):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D - Distributions			**Current Year**
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - *provide details in* **Part VI**)	5	
6	**Total annual distributions.** Add lines 1 through 5.	6	
7	Distributions to attentive supported organizations to which the organization is responsive (*provide details in* **Part VI**). See instructions.	7	
8	Distributable amount for 2025 from Section C, line 6	8	
9	Line 7 amount divided by line 8 amount	9	

	Section E - Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2025**	**(iii) Distributable Amount for 2025**
1	Distributable amount for 2025 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2025 (reasonable cause required - *explain in* **Part VI**). See instructions.			
3	Excess distributions carryover, if any, to 2025			
a	From 2020			
b	From 2021			
c	From 2022			
d	From 2023			
e	From 2024			
f	**Total** of lines 3a through 3e			
g	Applied to under distributions of prior years			
h	Applied to 2025 distributable amount			
i	Carryover from 2020 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2025 from Section D, line 6: $			
a	Applied to underdistributions of prior years			
b	Applied to 2025 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in* **Part VI.** See instructions.			
6	Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in* **Part VI**. See instructions.			
7	**Excess distributions carryover to 2026.** Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2021			
b	Excess from 2022			
c	Excess from 2023			
d	Excess from 2024			
e	Excess from 2025			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, List of Unusual Grants Received:
Description: One-time general operating support
Date: 10/08/25 Amount: 50000000.

Schedule A - Unusual Grants
On October 8, 2025, the organization received a one-time, unconditional $50,000,000 grant from a donor-advised fund. Due to its exceptional size relative to the organization's usual sources of support, the grant is reported as an unusual grant for purposes of the public-support calculation. The funds will be used to further the organization's nonprofit mission.

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number (EIN)
Solutions Project Inc.	46-3811348

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political campaign activity expenditures ..... $
3 Volunteer hours for political campaign activities .....

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
4a Was a correction made? ..... ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... $
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... $
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... $
4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter -0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2025 Created 7/1/25

LHA 532041 11-10-25

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	**(a)** Filing organization's totals	**(b)** Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)	0.	
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)	0.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0.	
g Grassroots nontaxable amount (enter 25% of line 1f)	0.	
h Subtract line 1g from line 1a. If zero or less, enter -0-		
i Subtract line 1f from line 1c. If zero or less, enter -0-		

IF the amount on line 1e, column (a) or (b), is:	**THEN the lobbying nontaxable amount is:**
not over $500,000	20% of the amount on line 1e.
over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ **Yes** ☐ **No**

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	**(a)** 2022	**(b)** 2023	**(c)** 2024	**(d)** 2025	**(e)** Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid):**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A, Line 1:
There were no political campaign activities.

SCHEDULE D
(Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Solutions Project Inc.

Employer identification number 46-3811348

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (for example, recreation or education)
☐ Preservation of a historically important land area
☐ Protection of natural habitat
☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included on line 2a	2c	
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 $ _____

(ii) Assets included in Form 990, Part X $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 $ _____

b Assets included in Form 990, Part X $ _____

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange program
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V **Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment _____%

b Permanent endowment _____%

c Term endowment _____%

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) Unrelated organizations?	3a(i)		
(ii) Related organizations?	3a(ii)		
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI **Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		48,522.	41,722.	6,800.
e Other		79,350.	79,350.	0.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, line 10c, column (B))*				6,800.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 15, col. (B))*	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. *(Column (b) must equal Form 990, Part X, line 25, col. (B))*	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	57,635,129.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	31.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	-26,667.		
e	Add lines 2a through 2d			2e	-26,636.
3	Subtract line 2e from line 1			3	57,661,765.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
c	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	57,661,765.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	8,565,586.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	8,565,586.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	26,667.		
c	Add lines 4a and 4b			4c	26,667.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	8,592,253.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:
The Organization evaluates its uncertain tax positions and will recognize a loss contingency when it is probable that a liability has been incurred as of the date of the financial statements and the amount of the loss can be reasonably estimated. The amount recognized is subject to estimate and management judgment with respect to the likely outcome of each uncertain tax position. The amount that is ultimately sustained for an individual uncertain tax position or for all uncertain tax positions in the aggregate could differ from the amount recognized. As of December 31, 2025, management did not identify any uncertain tax positions.

Part XI, Line 2d - Other Adjustments:
Loss on the impairment of website

Part XII, Line 4b - Other Adjustments:
Loss on the impairment of website

Part XIII Supplemental Information *(continued)*

SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: Solutions Project Inc.

Employer identification number: 46-3811348

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
4DaSoil 6024 Ridge Ave #361 Philadelphia, PA 19128	87-2797318	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
4MyCity Inc 1133 Wilson Drive Baltimore, MD 21223	84-2908913	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
4MyCity Inc 1133 Wilson Drive Baltimore, MD 21223	84-2908913	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
4MyCity Inc 1133 Wilson Drive Baltimore, MD 21223	84-2908913	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
7 DIRECTIONS OF SERVICE 5123 N NC Hwy 119 Mebane, NC 27302	33-1777226	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Action Center on Race and the Economy Ins - 1901 West Carroll Avenue - Chicago, IL 60612	82-1199695	501(c)(3)	30,000.	0.			2025 Fighter Fund - Capacity Building Grant

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 145.

3 Enter total number of other organizations listed in the line 1 table .....

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

LHA 532101 04-01-25

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Action St. Louis 2803 Victor Street St Louis City, MO 63104	32-0634890	501(c)(3)	20,000.	0.			2025 Climate Emergency Response Grant
Albuquerque Community Foundation PO Box 25266 Albuquerque, NM 87125	85-0295444	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Albuquerque Community Foundation PO Box 25266 Albuquerque, NM 87125	85-0295444	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Alianza Coachella Valley PO Box 381949 Coachella, CA 92236	84-1966709	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
ALIGN The Alliance for Greater New York* - 42 Broadway, Ste 2160 - New York, NY 10004	20-0559291	501(c)(3)	50,000.	0.			2025 Sequoia Grant
Alliance for a Just Society 3518 South Edmunds Street Seattle, WA 98118	91-1635554	501(c)(3)	50,000.	0.			2025 General Operating Rapid Response Grant
AMIGXS DEL M. A. R. 710 Calle Mallorca San Juan, PR 00907	66-0864878	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Amistades, Inc. 100 N Stone Ave, Ste 400 Tucson, AZ 85701	20-5274049	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant
Amistades, Inc. 100 N Stone Ave, Ste 400 Tucson, AZ 85701	20-5274049	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Amistades, Inc. 100 N Stone Ave, Ste 400 Tucson, AZ 85701	20-5274049	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Apoyo Legal Al Emprendimiento Comunitario - P. O. Box 2000 - Caguas, PR 00726	66-0948433	501(c)(3)	30,000.	0.			2025 General Operating Rapid Response Grant
Appalachian Voices 164 S Depot St Boone, NC 28607	56-2049956	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Arizona Center for Empowerment 5716 North 19th Avenue Phoenix, AZ 85015	27-2366780	501(c)(3)	30,000.	0.			2025 General Operating Grant
Arizona Sustainability Alliance 8205 S Priest Dr #11962 Tempe, AZ 85284	82-1664765	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Asian Pacific Environmental Network (APEN - 426 17th Street Suite 500 - Oakland, CA 94612	94-3261846	501(c)(3)	100,000.	0.			Climate Migration 2024-2026 Grant
Austin Mutual Aid 6800 West Gate Blvd 132-335 Austin, TX 78745	86-2318976	501(c)(3)	20,000.	0.			2025 Climate Emergency Response Grant
Baltimore Green Justice Workers Cooperative Inc. - 1014 W 36th Street #612 - Baltimore, MD 21213	92-1652470	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Bayou City Waterkeeper 4900 Travis Street, Ste 209 Houston, TX 77002	26-0187498	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Blacks in Green, NFP 6431 S. Cottage Grove Chicago, IL 60637	45-2453557	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
California Environmental Justice Alliance - 1370 N Saint Andrews Place, Ste C14 - Los Angeles, CA 90028	85-0592960	501(c)(3)	50,000.	0.			2025 General Operating Rapid Response Grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	50,000.	0.			Climate and Migrant Justice Grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	100,000.	0.			Climate Migration 2024-2026 Grant
Catalyst Miami PO Box 381949 Miami, FL 33238	65-0690368	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Center for Comm. Action & Envir. Justice - PO Box 33124 - Jurupa Valley, CA 92519	33-0562082	501(c)(3)	30,000.	0.			2025 General Operating Grant
Center for Energy Education 460 Airport Road Roanoke Rapids, NC 27870	47-2079791	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Center for Energy Education 460 Airport Road Roanoke Rapids, NC 27870	47-2079791	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Center for Energy Education 460 Airport Road Roanoke Rapids, NC 27870	47-2079791	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central Florida Jobs w/ Justice PO BOX 533923 Orlando, FL 32853	20-1449852	501(c)(3)	30,000.	0.			2025 General Operating Rapid Response Grant
Coalition for Environment Equity and Resi - 540 Heights Blvd, Ste 330 - Houston, TX 77007	84-2816101	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Communities For A Better Environment - 6325 Pacific Boulevard Suite 300 - Huntington Park, CA 90255	94-2998086	501(c)(3)	50,000.	0.			2025 Sequoia Grant
Communities For A Better Environment - 6325 Pacific Boulevard Suite 300 - Huntington Park, CA 90255	94-2998086	501(c)(3)	10,000.	0.			Wildfire Response Grant
Coyotl + Macehualli 3347 N Eastern Ave Los Angeles, CA 90032	86-3195962	501(c)(3)	10,255.	0.			2025 Fund for Frontline Power (F4FP) Grant
Duwamish River Cleanup Coalition 7400 3rd Ave S Seattle, WA 98108	20-4629856	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Earth Island Institute At the David Brower Center, 2150 Allston Way, Suite 460 - Berkeley, CA 94704	94-2889684	501(c)(3)	30,000.	0.			2025 General Operating Grant
Eastie Farm Inc 6 Chelsea Terrace Boston, MA 02128	47-5540982	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
EcoWorks 22400 W 7 Mile Road Detroit, MI 48219	38-2412482	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
EEECHO (Ed Econ Envr Clim Health Org Inc) - 605 Rosemary Dr - Gulfport, MS 39507	47-3809502	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Elevate Energy 322 S Green St Chicago, IL 60607	36-4443093	501(c)(3)	100,000.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Equiticity 1655 S Blue Island Ave #753 Chicago, IL 60608	85-3668073	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Equiticity 1655 S Blue Island Ave #753 Chicago, IL 60608	85-3668073	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
Faith Coalition for the Common Good - 2208 E Kansas St - Springfield, IL 62703	26-4180327	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Faith in Place 5416 South Cornell Ave, 4th Floor Chicago, IL 60615	36-4540756	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Faith in The Valley 2027 E Harding Way Stockton, CA 95205	77-0635938	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant
Faith in The Valley 2027 E Harding Way Stockton, CA 95205	77-0635938	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Food for the Spirit, Inc. PO Box 956 Naples , NY 14512	92-0989861	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Frontline Catalysts 4100 Redwood Road #20A-417 Oakland, CA 94619	86-3102192	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Frontline Catalysts 4100 Redwood Road #20A-417 Oakland, CA 94619	86-3102192	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
GASP 2320 Highland Avenue S Suite 270 Birmingham, AL 35205	27-0354485	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant
GASP 2320 Highland Avenue S Suite 270 Birmingham, AL 35205	27-0354485	501(c)(3)	30,000.	0.			2025 Okta Renewable Energy Grant
Georgia WAND Education Fund 250 Georgia Avenue Suite 202 Atlanta, GA 30312	20-3060988	501(c)(3)	30,000.	0.			2025 General Operating Grant
Girl Plus Environment Corporation 2950 Tejas SW Atlanta, GA 30331	86-1528869	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Go Austin Vamos Austin 3710 Cedar Street Ste 230 Austin, TX 78705	83-0915321	501(c)(3)	30,000.	0.			2025 General Operating Grant
GOLES 169 Avenue B New York, NY 10009	13-2915659	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Good Work Institute 65 St James Street Kingston, NY 12401	47-3091614	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOT Green PO Box 18794 Seattle, WA 98118	91-1656676	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Great Plains Action Society 412 Kimball Road Iowa City, IA 52245	88-3978480	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Greater Birmingham Ministries 2304 12th Avenue North Birmingham, AL 35234	63-0577439	501(c)(3)	30,000.	0.			2025 General Operating Grant
Green Technical Education And Employment - 1026 Florin Rd #152 - Sacramento, CA 95831	27-0595012	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Greening Youth Foundation 50 Hurt Plaza SE, Suite 980 Atlanta, GA 30303	26-1211569	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Greening Youth Foundation 50 Hurt Plaza SE, Suite 980 Atlanta, GA 30303	26-1211569	501(c)(3)	30,000.	0.			2025 General Operating Grant
Groundwork Ohio River Valley,Inc. PO Box 14698 Cincinnati, OH 45250	84-2991804	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Grow Greater Englewood (GGE) 6533 S Stewart Chicago, IL 60621	47-2755538	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Grow Greater Englewood (GGE) 6533 S Stewart Chicago, IL 60621	47-2755538	501(c)(3)	30,000.	0.			2025 General Operating Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Haser Inc PO BOX 368035 San Juan, PR 00936	66-0861655	501(c)(3)	30,000.	0.			2025 Okta Renewable Energy Grant
HBCU Green Fund 627 Linda Way Forest Park, GA 30297	47-5650301	501(c)(3)	30,000.	0.			2025 General Operating Grant
Hijra House 340 Menge Ave Pass Christian, MS 39571	51-0650863	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Hoahu Energy Cooperative Molokai PO Box 428 Hoolehua, HI 96729	86-2799697	501(c)(3)	30,000.	0.			2025 Okta Renewable Energy Grant
Honor The Earth PO Box 1531 Lame Deer, MT 59043	45-4714238	501(c)(3)	30,000.	0.			2025 General Operating Grant
Inquiring Systems 1275 4th Street, #371 Santa Rosa, CA 95404	94-2524840	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Institute for Climate and Peace 2855 E. Manoa Rd. Ste 105, #333 Honolulu, HI 96822	83-1440386	501(c)(3)	30,000.	0.			2025 General Operating Grant
Justice for Migrant Families 371 Delaware Ave Buffalo, NY 14202	84-1966379	501(c)(3)	30,000.	0.			Climate and Migrant Justice Grant
Kentuckians for the Commonwealth PO Box 1450 London, KY 40743	31-1113237	501(c)(3)	30,000.	0.			2025 Okta Renewable Energy Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KOPC Workforce Development PO Box 254 Biloxi, MS 39533	88-2369573	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Kua'aina Ulu Auamo 47-200 Waihee Road Kaneohe, HI 96744	45-4509939	501(c)(3)	30,000.	0.			2025 General Operating Grant
La Cosecha CSA 318 Isleta Rd SW Albuquerque, NM 87105	82-4552728	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
La Marana Corp 161 Cesar Gonzalez Box 26 San Juan, PR 00912	66-0838654	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant
LEAD Coalition of Bay County P O BOX 546 Panama City, FL 32402	81-2636147	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
League Of Conservation Voters Education F - 740 15th St NW, Ste 700 - Washington, DC 20005	52-1379661	501(c)(3)	30,000.	0.			2025 General Operating Rapid Response Grant
Little Manila Rising 2154 S San Joaquin St Stockton, CA 95206	20-2661354	501(c)(3)	30,000.	0.			2025 Climate Emergency Response Grant
Little Village Environmental Justice Org - 2501 S Whipple Street - Chicago, IL 60623	36-4259477	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Louisiana Bucket Brigade 4731 Canal Street New Orleans, LA 70119	72-1488935	501(c)(3)	30,000.	0.			2025 General Operating Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Lowcountry Alliance For Model Communities - 2125 Dorchester Road - North Charleston, SC 29405	20-3979178	501(c)(3)	30,000.	0.			2025 General Operating Rapid Response Grant
Lucky Shoals Community Association Inc. - 6654 Wandering Way - Norcross, GA 30093	88-3536434	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Memphis For All 1000 Cooper St Memphis, TN 38104	84-3944571	501(c)(3)	30,000.	0.			2025 General Operating Grant
Michigan Environmental Justice Coalition - PO Box 44080 - Detroit, MI 48244	86-1272770	501(c)(3)	50,000.	0.			2024-2025 Sequoia Grant
Movement for Justice in El Barrio Inc - 758 8th Ave, Ste 300 - New York, NY 10036	45-0927557	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Native Conservancy PO Box 456 Cordova, AK 99574	30-0131766	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Native Movement 60 Hall St Fairbanks, AK 99709	68-0535413	501(c)(3)	20,000.	0.			2025 Climate Emergency Response Grant
Native Renewables 3111 North Caden Court Suite 130 Flagstaff, AZ 86004	85-2285816	501(c)(3)	30,000.	0.			2025 Core Partner Grant
New Alpha Community Development Corp. - PO BOX 3288 - Florence, SC 29502	47-3582552	501(c)(3)	30,000.	0.			2025 General Operating Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Newark water coalition 373 South Orange Ave Newark, NJ 07103	61-2070479	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
NOPI - Nonprofit Incubator PO Box 109 Walpole, MA 02081	81-5089505	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
North Bay Jobs with Justice PO Box 427 Santa Rosa, CA 95402	81-1374240	501(c)(3)	20,000.	0.			2025 Climate Emergency Response Grant
North Carolina Assoc of Black Lawyers LLP - PO Box 179 - Durham, NC 27702	56-1348982	501(c)(3)	30,000.	0.			2025 Core Partner Grant
North Carolina Assoc of Black Lawyers LLP - PO Box 179 - Durham, NC 27702	56-1348982	501(c)(3)	30,000.	0.			2025 General Operating Grant
North Carolina Climate Justice Collective - PO Box 15422 - Durham, NC 27704	87-2961785	501(c)(3)	30,000.	0.			2025 General Operating Grant
NYC Environmental Justice Alliance 462 36th Street, Suite 3F Brooklyn, NY 11232	13-3779250	501(c)(3)	50,000.	0.			2024-2025 Sequoia Grant
OURSPACE WORLD, INC. 12530 Fairwood Pkwy, Ste 102 Bowie, MD 20720	61-1663030	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
People of Community Recovery 13330 South Corliss Ave Chicago, IL 60827	36-3415767	501(c)(3)	40,000.	0.			2025 Economic Justice Accelerator Rapid Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
People United for Sustainable Housing - 429 Plymouth Avenue Suite 1 - Buffalo, NY 14213	20-3558447	501(c)(3)	100,000.	0.			Climate Migration 2024-2026 Grant
People's Advocacy Institute 625 N State Street Jackson, MS 39202	82-2700169	501(c)(3)	30,000.	0.			2025 General Operating Grant
Philadelphia Community Farm PO Box 668 Osceola, WI 54020	39-1711164	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Philly Thrive 1101 S 27th St Philadelphia, PA 19146	47-1299782	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Physicians For Social Responsibility-Los - 617 S Olive Street, Ste 220 - Los Angeles, CA 90014	95-3956136	501(c)(3)	25,000.	0.			2025 Core Partner Grant
Point Community Development Corporation - 940 Garrison Avenue - Bronx, NY 10474	13-3765140	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Point Community Development Corporation - 940 Garrison Avenue - Bronx, NY 10474	13-3765140	501(c)(3)	30,000.	0.			2025 General Operating Grant
Power 52 8775 Cloudleap CT, Suite 11 Columbia, MD 21045	47-5176575	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Power 52 8775 Cloudleap CT, Suite 11 Columbia, MD 21045	47-5176575	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Project New Village 6315 Imperial Avenue, Suite 101 San Diego, CA 92114	27-1306157	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Purpose Focused Alternative Education - PO Box 286 - Lupton, AZ 86508	26-1631692	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Redeemer Community Partnership PO Box 180499 Los Angeles, CA 90018	91-2144336	501(c)(3)	25,000.	0.			2025 Core Partner Grant
Sabathani Community Center 310 East 38th St, Suite 120 Minneapolis, MN 55409	41-0984859	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
San Diego Urban Sustainability Coalition - 342 Euclid Ave, Ste 406 - San Diego, CA 92114	85-0958355	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
San Diego Urban Sustainability Coalition - 342 Euclid Ave, Ste 406 - San Diego, CA 92114	85-0958355	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Seventh Generation Fund for Indigenous Peoples, Inc. - PO Box 5248 - Eureka, CA 95502	68-0027247	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Seventh Generation Fund for Indigenous Peoples, Inc. - PO Box 5248 - Eureka, CA 95502	68-0027247	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
SMASH 1611 NW 65th St Miami, FL 33147	81-0878478	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	50,000.	0.			2024-2025 Sequoia Grant
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	30,000.	0.			2025 General Operating Grant
Social and Environmental Entrepreneurs - 23564 Calabasas Road, Suite 201 - Calabasas, CA 91302	95-4116679	501(c)(3)	10,000.	0.			Wildfire Response Grant
Sol Nation 5009 Beatties Ste 107 Ford Box 248 Charlotte, NC 28216	82-2997095	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant
Soulardarity 21 Highland St Highland Park, MI 48203	47-2733535	501(c)(3)	30,000.	0.			2025 General Operating Grant
South Louisiana Community Development - 140 Big Tree Blvd - Garyville, LA 70051	92-2413702	501(c)(3)	30,000.	0.			2025 General Operating Grant
South Ward Environmental Alliance 514 Frelinghuysen Ave PO Box 2266 Newark, NJ 07114	83-3618157	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Southeast Climate & Energy Network -SCEN - 9311 NW 43rd Manor - Sunrise, FL 33351	83-2442623	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Southern Echo, Inc. 1350 Livingston Lane Jackson, MS 39213	64-0819311	501(c)(3)	30,000.	0.			2025 General Operating Grant
St. Suzanne Cody Rouge Community Resource - 19321 W Chicago - Detroit, MI 48228	83-3262979	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
St. Suzanne Cody Rouge Community Resource - 19321 W Chicago - Detroit, MI 48228	83-3262979	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
State Democracy Project 77 Sands Street- 6th Floor Brooklyn, NY 11201	52-2003442	501(c)(3)	50,000.	0.			2025 Sequoia Grant
Stay Together Appalachian Youth Project - 1959 Highlander Way - New Market, TN 37820	62-0646373	501(c)(3)	30,000.	0.			2025 General Operating Grant
Steps Coalition 11975 Seaway Road Gulfport, MS 39503	11-3790429	501(c)(3)	30,000.	0.			2025 General Operating Grant
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	50,000.	0.			2025 Sequoia Grant
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Strategic Concepts in Organizing (SCOPE) - 1715 West Florence Avenue - Los Angeles, CA 90047	95-4635737	501(c)(3)	10,000.	0.			Wildfire Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Tallahassee Food Network PO Box 365 Tallahassee, FL 32302	46-1175320	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Taproot Earth PO Box 6270 Slidell, LA 70469	87-1961840	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Tataviam Land Conservancy 1019 Second Street San Fernando, CA 91340	83-1446244	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
Texas Enviro Justice Advocacy Svs 900 North Wayside Drive Houston, TX 77011	02-0749601	501(c)(3)	30,000.	0.			2025 General Operating Grant
Texas Small Farmers & Ranchers CBO 1511 South Texas Ave, Suite 300 College Station, TX 77840	76-0600129	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Texas Small Farmers & Ranchers CBO 1511 South Texas Ave, Suite 300 College Station, TX 77840	76-0600129	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
The Cleo Institute 2937 SW 27th Ave, Ste 301 Miami, FL 33133	27-3185735	501(c)(3)	50,000.	0.			2024-2025 Sequoia Grant
The Descendants Project 5593 Highway 18 Vacherie, LA 70090	85-3094098	501(c)(3)	30,000.	0.			2025 General Operating Grant
The Fields Retreat & Learning Center Inc. - 13537 47th St NW - Annandale, MN 55302	27-1709046	501(c)(3)	30,000.	0.			2025 General Operating Grant

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(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Institute for Enhanced Equity PO BOX 52319 New Orleans, LA 70152	85-1129350	501(c)(3)	30,000.	0.			2025 Climate Emergency Response Grant
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	30,000.	0.			2025 Climate Emergency Response Grant
The Smile Trust Inc 4300 NW 12th Ave Miami, FL 33127	47-2964740	501(c)(3)	20,500.	0.			2025 Core Partner Grant
Ti Ayiti Preparedness & Relief Inst - 5801 NE 2nd Ave - Miami, FL 33138	85-1538893	501(c)(3)	30,000.	0.			2025 Core Partner Grant
Tides Center P.O. Box 889385 Los Angeles, CA 90088	94-3213100	501(c)(3)	50,000.	0.			2024-2025 Sequoia Grant
Tides Center P.O. Box 889385 Los Angeles, CA 90088	94-3213100	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Tides Center P.O. Box 889385 Los Angeles, CA 90088	94-3213100	501(c)(3)	30,000.	0.			2025 General Operating Grant
Tides Center P.O. Box 889385 Los Angeles, CA 90088	94-3213100	501(c)(3)	50,000.	0.			Climate and Migrant Justice Grant
To Nizhoni Ani PO Box 483 Kykotsmovi, AZ 86039	57-1153178	501(c)(3)	30,000.	0.			2025 Core Partner Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
To Nizhoni Ani PO Box 483 Kykotsmovi, AZ 86039	57-1153178	501(c)(3)	30,000.	0.			2025 General Operating Grant
Tongva Taraxat Paxaavxa Conservancy - PO Box 608 - Claremont, CA 91711	87-1422866	501(c)(3)	10,000.	0.			Wildfire Response Grant
UFW Foundation 917 H Street Bakersfield, CA 93304	95-2703575	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
UFW Foundation 917 H Street Bakersfield, CA 93304	95-2703575	501(c)(3)	10,000.	0.			Wildfire Response Grant
United Parents Against Lead 4809 Old Warwick Road Richmond, VA 23224	54-1818807	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
United Way of Coastal and Western Connect - 10 Middle Street, 11th Floor - Bridgeport, CT 06604	06-0646577	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
United Way of Coastal and Western Connect - 10 Middle Street, 11th Floor - Bridgeport, CT 06604	06-0646577	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
UNKITAWA 23103 Marine View Dr. S Des Moines, WA 98198	83-2398323	501(c)(3)	30,000.	0.			2024 Core Fighter Fund - Capacity Building Grant
UPROSE 462 36th Street Suite 3A Brooklyn, NY 11232	11-2490531	501(c)(3)	30,000.	0.			2025 General Operating Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Urban League of Greater Atlanta 230 Peachtree St, NW Suite 2600 Atlanta, GA 30303	58-0593386	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Urban Tilth 323 Brookside Dr Richmond, CA 94801	20-4124161	501(c)(3)	10,250.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Urban Tilth 323 Brookside Dr Richmond, CA 94801	20-4124161	501(c)(3)	30,000.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Vietnamese American Young Leaders Assoc. - P.O. Box 30189 - New Orleans, LA 70190	33-1143213	501(c)(3)	30,000.	0.			Multi-Year Planning Grant Propelling Women's Solutions to the Climate Crisis
Water Wise Gulf South 2508 Burgundy Street New Orleans, LA 70117	82-3466699	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
WeCount, Inc. P.O. Box 344116 Florida City, FL 33034	56-2638368	501(c)(3)	50,000.	0.			Climate and Migrant Justice Grant
West End Revitalization Assoc (WERA) - PO BOX 661 - Mebane, NC 27302	56-1918414	501(c)(3)	30,000.	0.			2025 General Operating Grant
West Harlem Environmental Action 1854 Amsterdam Ave 2nd Floor New York, NY 10031	13-3800068	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
West Street Recovery 20 North Sampson Street Houston, TX 77003	82-2708194	501(c)(3)	25,000.	0.			2025 Climate Emergency Response Grant

Part II **Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments** (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
West Street Recovery 20 North Sampson Street Houston, TX 77003	82-2708194	501(c)(3)	40,000.	0.			Justice 40 Accelerator 2024-2025
Yehaw Indigenous Creatives Collective - 3815 S Othello St Ste 100/348 - Seattle, WA 98118	86-1235460	501(c)(3)	10,225.	0.			2025 Fund for Frontline Power (F4FP) Grant
Youth Ministries for Peace & Justice - 1384 Stratford Ave - Bronx, NY 10472	53-0196617	501(c)(3)	26,727.	0.			2025 Economic Justice Accelerator Rapid Response Grant
Youth United for Community Action 2135 Clarke Ave East Palo Alto, CA 94303	20-8221595	501(c)(3)	30,000.	0.			2025 Core Partner Grant

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:
TSP tracks grantee impact in multiple ways. We proactively track grantee partners' successes by monitoring their communication channels through meetings and in-depth conversations and using a media tracker to identify and capture key grantee wins. TSP also works with third-party evaluators to learn how our grant dollars contribute to the success of our grantees and align with our mission. This work includes assessing the aggregate reach and impact of achievements such as grantee policy and campaign wins. During the grant renewal process, TSP confirms federal tax status, mission updates and program updates with each grantee.

SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: Solutions Project Inc.

Employer identification number: 46-3811348

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☒ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

LHA 532111 04-01-25

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Gloria Walton	(i)	366,447.	0.	0.	21,000.	12,807.	400,254.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Sarah Shanley	(i)	237,850.	0.	0.	0.	37,404.	275,254.	0.
Managing Director, Narrative Strateg	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Clare Winterton	(i)	247,758.	0.	0.	15,055.	4,038.	266,851.	0.
Chief Programs & Operating Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Shaheen Hasan	(i)	160,094.	0.	0.	9,696.	18,693.	188,483.	0.
Managing Director of Grantmaking & P	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Sara Telzer	(i)	146,204.	0.	0.	8,787.	17,391.	172,382.	0.
Development Director	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) Thelma Young	(i)	126,310.	0.	0.	6,000.	30,363.	162,673.	0.
Sr. Manager of Narrative Strategies	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
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Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

Name of the organization: Solutions Project Inc.

Employer identification number: 46-3811348

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	245	124,194.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ( )				
26	Other ( )				
27	Other ( )				
28	Other ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgment **29**

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31		X
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2025 Created 12/29/25

LHA 532141 01-13-26

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also, complete this part for any additional information.

Schedule M, Part I, Column (b):
Number of units

SCHEDULE O (Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization: Solutions Project Inc.

Employer identification number: 46-3811348

Form 990, Part I, Line 1, Description of Organization Mission:
frontline communities.

Form 990, Part VI, Section B, line 11b:
The Form 990 was provided to the board of directors for review and comment prior to filing.

Form 990, Part VI, Section B, Line 12c:
The conflict of interest policy is distributed annually to all directors and officers. Each director and officer must sign a statement that affirms that he or she has received a copy of the policy; has read and understood the policy and agrees to comply with the policy. The directors and officers are required to file annually a statement with the Board of Directors which discloses interests which could give rise to conflicts.

Form 990, Part VI, Section B, Line 15:
The Solutions Project Board's Executive Committee shall annually evaluate the President and CEO on his/her performance, and ask for his/her input on matters of performance and compensation. The Executive Committee will obtain research and information to make a recommendation to the full board for the compensation (salary and benefits) of the President and CEO (and other highly compensated employees or consultants) based on a review of comparability data. For example, the Executive Committee will secure data that documents compensation levels and benefits for similarly qualified individuals in comparable positions at similar organizations. This data may include the following:
1. Salary and benefit compensation studies by independent sources;
2. Written job offers for positions at similar organizations;
3. Documented telephone calls about similar positions at both nonprofit and for-profit organizations; and
4. Information obtained from the IRS Form 990 filings of similar organizations.

Form 990, Part VI, Section C, Line 19:
The Organization's conflict of interest policy, financial statements and governing documents are available upon request.

Form 990, Part XII, Line 2c
The Organization's audit committee is charged with the responsibility of overseeing the audit and the work of the independent auditors. This process has not changed from prior years.